

# Stephen Francis Zimmerman

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## Parish Experience

### Chapel of Saint Andrew, Boca Raton, FL; 1986 - Present; Rector

- Developed a complete range of services for Sundays, including a Rite One traditional liturgy with hymnody, a Rite Two “blended” liturgy with light contemporary music and hymns, and a Rite Three contemporary liturgy with multi-media, drama, and rock contemporary music.
- Assisted more than a dozen parishioners to discern vocations to the ordained ministry and full-time lay ministry as missionary, licensed lay catechists.
- Led the congregation through four strategic plans resulting in the development of \$1.5 million in new facilities; the addition of five full-time and two part-time staff positions; renovation of office space; additional services; starting a new mission congregation; and support for overseas mission.
- Let the congregation through strategic redevelopment growth plan during congregational life-cycle start-up/start-over redevelopment, as part of diocesan congregational redevelopment pilot program.
- Successfully managed the relationship between the parish and school, which led to a long-term lease arrangement and shared use of facilities.
- Administered program sized parish with five full-time and two part-time staff.
- Developed year-round stewardship program with strong lay leadership that led to doubling budget in four years and growth from \$99,000 to \$470,000.
- Led capital campaign to build Christian Education building, parish hall, youth building, and add stained glass windows.
- Developed *The Faith-Seeking Journey*, a catechumenate program of new member formation.
- Developed and let Quiet Days and retreats for vestry, Daughters of the King, and the Order of Saint Luke with focus on discipleship, prayer, and healing.
- Introduced, supported, and oversaw the development of lay-led small groups, lay Eucharistic visitors, and pastoral care teams.
- Introduced the regular use of the sacrament of unction into Sunday worship as part of the healing ministry of the Church, led diocesan healing missions sponsored by the Order of Saint Luke.
- Successfully managed conflict around local and national issues by Christ-centered teaching, dialog, and pastoral care.
- Led workshops and conferences on the catechumenate in the Dioceses of Southeast Florida and Central Florida, Brisbane, Australia, and healing ministry in Madagascar.
- Conversational, Christ-centered sermons. Invited to preach at four ordinations.
- Conduct annual nine-month *Faith-Seeking Journey* program of new member formation, weekly Adult Bible Study.
- Led the parish to support overseas missions through annual mission teams to Madagascar, Kenya, and Honduras.

### All Saints', Grenada, MS; 1981-1986; Rector

- Coordinated local transient relief effort with other churches.
- Started county-wide Toys for Tots program.
- Started Regional FEMA Food Bank.
- Initiated a \$2.8 million HUD Retirement Home with Section 8 component.
- Served as President of the Fine Arts Council.
- Served as President of the Ministerial Association.
- Member of Rotary International.
- Oversaw \$250,000 complete renovation and modernization of historic Church.

- Introduced and led Disciples of Christ in Community (DOCC) and Edge of Adventure groups, foyer Groups monthly fellowship events, and Vestry Retreats for strategic planning.
- Doubled the parish budget from \$45,000 to \$90,000.

**St. Mark's Church, Palm Beach Gardens, FL; 1978 - 1981; Curate**

## **Education**

- University of the South at Sewanee; B.A.; 1971
- Virginia Theological Seminary; M.Div.; 1978

## **Personal**

- Married to Kathryn Dix since 1970
- One child

## **Other**

### **Southeast Florida; 1986 - Present; Leadership**

- Executive Board, three terms
- Dean, one term
- Standing Committee (present member) Bishop's Council of Advice on Human Sexuality
- Congregational Development Team
- Cursillo Spiritual Director
- Diocesan School of Christian Studies Board Member
- Chair, Bishop's Task Force on the Catechumenate
- Chair, The First Step Conference
- Member, Bishop's "Level 5 Leadership Team"

### **Regional Evangelism Coordinator, Province IV; 1981 - 1987**

#### **Diocese of Mississippi**

- Chair, Christian Education Commission; 1981 - 1986
- Evangelism Committee; 1981 - 1986

#### **Diocesan School for Christian Studies**

- Instructor in New Testament
- Instructor in the Catechumenate
- Curriculum development for licensed lay Catechists

#### **Catechumenate**

- Led and coordinated Bishop's Conference on the Catechumenate
- Keynote speaker for 10<sup>th</sup> Annual Conference on the Catechumenate; 2001; Brisbane, Australia

#### **Healing Ministry**

- Led and coordinated Diocesan Conference on Healing Ministry

#### **Author**

- *The Faith-Seeking Journey*, a catechumenate model of new member ministry with Seeker Manual and Team Manual.
- "Revelation, Mission, and Dialog: A Resource for Episcopalians on Human Sexuality," for the Bishop's Council of Advice on Human Sexuality (2003.)
- "A Theological Statement for a Policy of Diocesan Mission for the Executive Board of the Diocese of Southeast Florida" (1991.)