

**THE REVEREND PAUL A. ELLIOTT, TH.D.**  
**Curriculum Vitae**

St. Michael and All Angels Church  
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**GIFTS FOR MINISTRY**

- Preaching with wit and wisdom the redeeming, healing, love of God that transforms and liberates all human relationships
- Teaching the Gospel through critical engagement and intellectual struggle, coupled with a desire to think theologically together, so insights gained be applied to our mission, ministry, common life and lived with passion, and good humor
- Developing a caring faith community through creating and sustaining friendships, pastoral relationships, parish programs and administrative processes that are mutual, interdependent and intimate
- Prayerfully discerning, affirming, and enabling the release of the local church's unique gifts (both personal and corporate) for mission and ministry, undertaken with faithfulness, creativity and respect
- Joyfully meeting God's call on the local church to participate in the Kingdom of God.

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**EDUCATION**

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| EMORY UNIVERSITY                  | Atlanta, GA  |
| 2004                              | Doctor of Theology, Pastoral Counseling<br>Minor Areas: pastoral theology, theological method, pastoral care, psychology, group theory and therapy.<br>Dissertation: "An Integrated Theory of Pastoral Consultancy: The Interplay of Relations, Expertise and Identity."<br>(Emory University, 2004). Advisor: Dr. Karen Scheib. |
| BRISBANE COLLEGE OF THEOLOGY      | Brisbane, Australia  |
| 1985                              | Bachelor of Theology<br>Majors: Old Testament, New Testament, and Theology   |
| UNIVERSITY OF SOUTHERN QUEENSLAND | Brisbane, Australia  |
| 1982                              | Graduate Diploma in Teaching, Secondary<br>Curriculum areas: Geography, History  |
| CENTRAL QUEENSLAND UNIVERSITY     | Rockhampton, Australia   |
| 1981                              | Bachelor of Arts<br>Majors: History, Geography, Literature, and Community Studies  |

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## PRESENT PROFESSIONAL RESPONSIBILITIES

### **Rector, (2000- Present) St. Michael and All Angels Episcopal Church, Stone Mountain, Georgia. Episcopal Diocese of Atlanta**

Lead and manage a program sized church, supervise 8 staff (part and full time), with a combined budget (all programs) in excess of US \$330,000.00. St. Michaels is a multi-cultural and multi-national community (over 20 different nationalities) with over 300 connected households and 500+ members. We are located in racially diverse Dekalb County: our zip code 30083 indicates 90% of residents are black.

The four main outreach activities of the parish are: partnership with International Community School hosted on our campus, a Thrift Store in the main street of the historic village of Stone Mountain; hosting Sudanese Anglican community on our campus, and our strong support (money and volunteers) of the Stone Mountain Co-operative. Visit our web site [www.stmichael.cc](http://www.stmichael.cc) to learn more about our parish. Some accomplishments follow:

#### ***Provided Stable Pastoral Leadership and Vision in time of Transition***

- St Michaels was a parish in chaos and decline, with membership dropping by 50% prior to 2000 (in the previous decade). This was due to a combination of factors, such as “white flight” intense interpersonal conflict among members on matters theological pertaining to sexual orientation, biblical inerrancy, and worship style. In addition there had been conflict between the rector and vestry over leadership style and management process; almost absent financial management, and inadequate stewardship (clear teaching and practice)
- There was unresolved anger regarding the leadership and management style of the previous three rectors (I am the fourth), and two interim rectors – particularly focused on their failure to manage interpersonal, and intergroup conflict.
- I have provided stable pastoral leadership, promoted healing and assisted the vestry to become healthy in its management of difference, in all its forms.
- All staff have written job descriptions and participate in annual evidence based performance evaluations (none were in place when I arrived)
- Vestry and rector participate in annual mutual ministry review

#### ***Developed Administrative and Pastoral Systems***

- Initiated and oversee the creation of web site – sermons are online in MP3 format
- Supervised the upgrade of office communication systems, oversaw renovations of office complex (one of five buildings)
- Initiated the renovation of old rectory, now called John Titus House, for use of external and internal groups (it was not being used when I arrived in 2000)
- Redesigned parish newspaper (The Herald)
- Initiated regular parish forums (town hall meetings) to facilitate open communication between the vestry and parishioners
- Created a buildings and grounds committee to undertake deferred maintenance of parish property, upgrade building security and enhance landscaping
- Developed pastoral protocols for baptisms, weddings, funerals and house blessings
- Established a weekly healing service
- Established a monthly worship service at local retirement home (Park Springs)

- Established ministry to Seniors- monthly meal and social program held in parish hall, third Wednesday of month

### ***Developed Stewardship and Financial Controls***

- Initiated annual stewardship program held in month of October, with talks by lay leaders and clergy
- Initiated monthly education inserts in parish newspaper (on stewardship of time, talent and financial resources)
- Developed and oversee internal controls to ensure fiscal responsibility (parish has operated in the black the last four years), regular audit of books (see auditors letter attached)

### ***Developed Pastoral Care and Spiritual Growth for All Ages***

- Supported the introduction of Catechesis of Good Shepherd
- Introduced Education for Ministry program
- Initiated and lead a monthly group on Benedictine Spirituality, in co-operation with St. Bartholomew Episcopal Church
- Supported establishment of small groups for Lent
- Initiated regular large groups social events (80-100 persons) for fellowship and fun
- Initiated annual seder meal in Holy Week to build community and friendships

### ***Initiated Outreach in Local community and Overseas***

- Developed and oversee the hosting of International Community School on Stone Mountain Campus. ICS is a public charter school in Dekalb county. Over 50% of students are refugee. The primary campus is at Patillo United Methodist Church, Avondale Estates
- Developed Friends of Msalato – to support theological education at Msalato Theological College, Dodoma, Tanzania, belonging to the Anglican Diocese of Central Tanganyika (see [www.friendsofmsalato.cc](http://www.friendsofmsalato.cc))
- Developed a web site for Msalato Theological College (see [www.msalato.org](http://www.msalato.org))
- Collected and sent over 6,000 books to the college library (1500 of which came from Holy Innocents School per help of Fr. Trig and Fr. Jeff)
- Reestablished a working and pastoral relationship between the parish and scout troop 41 (started by parishioners over two decades ago, but suffered from benign neglect)
- Designed and lead an annual seminar on domestic violence, open to local community

### **Pastoral Consultant**

Provide pastoral consultancy to the rectors, wardens and vestries of Episcopal Churches in the Atlanta Diocese on theory and theology of leading and managing a congregation

### **Field Supervisor, Anglican Studies Program, Candler School of Theology, Emory University, Atlanta**

2000 – 2006: Provided regular supervision for seminary student doing field placement at St. Michael and All Angels Church. Previous students were male priest, ordained in the Anglican Church of Nigeria (18 years in active ministry) and a black, female ordinand from the Diocese of the US Virgin Islands.

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## TEACHING EXPERIENCE

- MSALATO THEOLOGICAL COLLEGE  
2008 Dodoma, Tanzania  
Visiting Professor of Pastoral Theology, (3 weeks): taught one course titled, Introduction to Pastoral Counseling.
- MSALATO THEOLOGICAL COLLEGE  
2007 Dodoma, Tanzania  
Visiting Professor of Pastoral Theology, (4 weeks): taught two courses; Introduction to Psychology for Ministry; and Pastoral Theological Method.
- MSALATO THEOLOGICAL COLLEGE  
2006 Dodoma, Tanzania  
Visiting Professor of Pastoral Theology, (8 weeks): taught two courses: Introduction to Psychology for Ministry, and Pastoral Theological Method,
- EMORY UNIVERSITY - CANDLER SCHOOL OF THEOLOGY Atlanta, GA  
1995-96 Teaching Assistant to Dr. Rodney Hunter, Pastoral Care and Counseling;
- CENTRAL QUEENSLAND UNIVERSITY Rockhampton, Australia  
1986-94 Visiting Lecturer: language and belief systems, spirituality, pastoral care, death, grief and loss
- GENERAL BOARD OF RELIGIOUS EDUCATION Rockhampton, Australia  
1988-93 Tutor of regional study groups: Old Testament, New Testament, Pastoral Care  
(GBRE was the distance education program of the General Synod of the Anglican Church of Australia)

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## SUPERVISION EXPERIENCE

- EMORY UNIVERSITY – CANDLER SCHOOL OF THEOLOGY Atlanta, GA  
2000-2006 Field Supervisor of seminary students enrolled in Anglican Studies Program
- ST MICHAEL AND ALL ANGELS CHURCH Stone Mountain, GA  
2000-2006 Supervise pastoral and administrative staff (8 full and part time):  
Provide weekly individual and group supervision for pastoral and administrative staff
- ST MICHAEL AND ALL ANGELS CHURCH Stone Mountain, GA  
2000-01 Provide supervision for Director of After School Program
- ATLANTA DIOCESE Atlanta, GA  
1996-2000 Member of peer group supervision for spiritual directors
- EPISCOPAL CHURCH OF ST JAMES Marietta, GA  
1996-97 Supervisor, trainer and coordinator of lay pastoral care team



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## PRESENTATIONS

### Professional Societies (Paper Delivered)

*In the World but Not of the World*, Work in progress presentation. Study group: The Church and Christian Formation, Society of Pastoral Theology, Denver, Colorado, June, 1998

### Workshops and Seminars

- 2009 Presenter at annual ministry fair, Episcopal Diocese of Atlanta, three seminars: 1) theory and practice of staff supervision and annual performance evaluation; 2) annual ministry review of rector and vestry; and 3) Growing at the Edges – sociology, psychology, and theology of church growth
- 2008 Design and lead Lenten program at St. Bartholomew Episcopal Church, Titled, “7 Deadly Sins”
- 2007 Design and lead a six week seminar titled, “Real and Imaginary Anglicanism: An Object Relations Perspective” held at St. Michael and All Angels Episcopal Church, Stone Mountain, GA.
- 2006 Design and lead ten week seminar titled “The Ten Commandments: A biblical, theological and pastoral appreciation” held at St. Michael and All Angels Episcopal Church, Stone Mountain, GA.
- 2006 Presenter at annual retreat for faculty and students Msalato Theological College, Anglican Diocese of Central Tanganyika, Tanzania. Theme: “The 7 Deadly Sins and Ordained Ministry.”
- 2001 Presenter at Annual diocesan retreat of Daughters of the King, Episcopal Diocese of Atlanta, theme: “A Dynamic Prayer Life.”
- 1998 Presenter Lenten Program at St Dunstan’s Episcopal Church, Atlanta, theme: “A Dynamic Life in Christ.”
- 1997 Trainer, 40 hour workshop on theory, theology and skills of pastoral care, St. James Episcopal Church, Marietta, GA
- 1993-94 Trainer and consultant to Australian Labour Party, Canberra, Australia: Design and lead training seminars on communication and conflict management skills for electoral office staff.
- 1990-94 Trainer, Pastoral Care Program, Anglican Diocese of Rockhampton (taught 13 forty hour seminars on theory, theology, psychology, and skills of pastoral care
- 1987-92 Co-founder, Central Queensland Network for Spiritual Directors; co-developed, taught, and supervised a program for 17 spiritual directors (lay and ordained)
- 1991-94 Pastoral consultant and trainer: Continuing education for nursing staff, Mater Hospital, Rockhampton
- 1987-89 Co-designed and co-taught courses on spirituality and prayer, Roman Catholic Diocese of Rockhampton, Adult Education Program

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## PROFESSIONAL DEVELOPMENT

- 2007-08 Participant in Clergy Leadership Program, sponsored by Trinity Wall Street Episcopal Church: attended 4 five day residential seminars on theory and practice of leadership in the church. Session lectures included: Dr. Miroslav Volf, and Dr. Hugh O'Doherty.
- 2006 Attended 5 day seminar on Facilitation, led by Dr. Roger Schwarz
- 2006 Attended 5 day seminar on Process Consultancy, led by Dr. Edgar Schein
- 2006 Attended 5 day seminar on Object Relations Psychology, led by Dr. Salman Akhtar
- 2005 Attended 5 day workshop on Consulting to Congregations, led by Speed Leas, and Alice Mann
- 2004 Attended 5 day retreat on Benedictine & Celtic Spirituality led by Esther de Waal
- 2004 Attended 3 day seminar on Theology of Hope, led by Dr. Jürgen Moltmann and Dr. Miroslav Volf
- 2003 Attended 3 day seminar on Benedictine Spirituality, led by Dr. Rowan Williams, Dr Joan Chittister, Kathleen Norris
- 1992 Certified as Neuro Linguistic Programming (NLP) Trainer, Lake District, England (12 day intensive)
- 1991 Certified as Practitioner of language patterns of Milton Erickson, Melbourne, Australia (12 day intensive on Ericksonian Hypnosis)
- 1990 Certified as Master Practitioner NLP, Melbourne, Australia (12 day intensive)
- 1990 Certified as Practitioner NLP, Gold Coast, Australia (12 day intensive)
- 1990 Certified trainer for Lab 1: Calling and Caring; a 40 hour training event on the theory, theology and skills of pastoral care.
- 1987 Participant, 10 day workshop on theory and practice of pastoral supervision
- 1986 Attended 3 day EFM mentor training
- 1985 Participant, 5 day intensive workshop on depth psychology and spirituality, Brisbane.
- 1984 Participant, 5 day intensive workshop on journaling (Progoff method), Brisbane

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## PROFESSIONAL AFFILIATIONS

- Society of Pastoral Theology, 1997-present  
American Academy of Religion, 2004-present

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## SERVICE

### Dioceses of Atlanta and Rockhampton

#### Committees

- 2006-08 Member, Commission on Education, Diocese of Atlanta
- 2003- 05 Member, Executive Board, Diocese of Atlanta
- 2004- 07 Member, Commission on Congregational Growth and Development, Diocese of Atlanta
- 2004-05 Member, Commission on Spiritual Formation, Atlanta

- 1990-91 Member, Executive Board, Diocese of Rockhampton, Australia
- 1990-92 Member, Diocesan Ministry Council, Rockhampton
- 1989-94 Chair, Diocesan Pastoral Care Committee, Rockhampton
- 1989-94 Member, Diocesan Stewardship Committee, Rockhampton
- 1989-94 Member, Diocesan Education and Evangelism Committee

**Other**

- 2006-Present Founder and CEO of *Friends of Msalato, INC*, a nonprofit organization to Support the mission and ministry of Msalato Theological College, Dodoma, Tanzania (see [www.friendsofmsalato.org](http://www.friendsofmsalato.org) )
- 2004-2006 Member, Board of Management, After School Program, St. Michael and All Angels Episcopal Church, Stone Mountain, GA
- 1992-94 Chair and committee member , National Association for Grief and Loss (NALAG), Central Queensland Region, (Chair, 1992-94); the committee planned and hosted the 1994 National Conference of NALAG.
- 1992-94 Chair, Board of Management, After School Program, St. Andrew’s Anglican Church, Gracemere, Queensland.
- 1992-94 Member, Board of Management, Long-Term Day Care Center, St. Mary’s Anglican Church, Mount Morgan, Queensland.
- 1980-81 Treasurer and board Member, Board of Management, Lifeline Rockhampton, Queensland.

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**ORDINATION**

- 1987 Ordained priest by The Right Reverend George Hearn, Anglican Diocese of Rockhampton, Australia
- 1986 Ordained deacon by The Right Reverend George Hearn, Anglican Diocese of Rockhampton, Australia

**Other**

- 1994 Oblate, Order of Saint Benedict, Lammemor Beach Monastery, Yeppoon, Australia (final vows made July, 1994)

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**PREVIOUS PASTORAL POSITIONS**

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| The Episcopal Church of the Epiphany<br>Decatur, Atlanta | Priest Assisting (Voluntary)<br>1997-2000                            |
| St. James Episcopal Church<br>Marietta, Georgia          | Interim Associate Rector<br>1996-97                                  |
| The Church of the Advent<br>Madison, Georgia             | Interim Rector<br>1996   |
| St. Paul’s Episcopal Church<br>Macon, Georgia            | Interim Rector<br>1994-95  |
| Anglican Diocese of Rockhampton<br>Australia             | Editor, Diocesan Newspaper,<br><i>The Anglican Gazette</i> , 1990-92 |



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| Anglican Diocese of Rockhampton<br>Australia                    | Media Officer<br>1990-92                                    |
| Anglican Parish of Gracemere/Mt. Morgan<br>Gracemere, Australia | Priest-in-Charge<br>1990-1994                               |
| Gracemere Mission District<br>Rockhampton, Australia            | Missioner and Priest-in-Charge<br>1988-90                   |
| Mater Hospital<br>Rockhampton, Australia                        | Anglican Chaplain<br>1987-90                                |
| Gracemere Gardens Retirement Village<br>Gracemere, Australia    | Anglican Chaplain<br>1987-94                                |
| Cathedral of St. Paul<br>Rockhampton, Australia                 | Curate<br>1987-89   |
| Central Queensland University<br>Rockhampton, Australia         | Anglican Chaplain<br>1986-87                                |
| Anglican Parish of St. Luke<br>Wandal, Rockhampton              | Curate<br>1986  |
| Pentridge Prison<br>Melbourne, Australia                        | Clinical Pastoral Education<br>November 1985 - January 1986 |