

The Very Rev. Kenneth P. Ritter

3501 Twelve Oaks Avenue
Baton Rouge, LA 70820

Episcopal Diocese of Louisiana

Curriculum Vitae

PERSONAL MINISTRY STATEMENT

I seek to follow the will of God in service to His people as a called minister and servant-leader in the Anglican and Episcopal Church tradition—to celebrate, facilitate, collaborate and to love, by the grace of God, with humility and thankfulness

SUMMARY OF CREDENTIALS

- Ordained priest for 22 years
- 16 years of experience in ministry, pastoral care and church leadership
- 14 years of experience in executive business leadership
- 4 years of experience in social services administration and education
- 8 years of seminary training
- Master's Degree level Theology training
- Master's Degree level Business training
- Small & Medium congregation pastoral leadership experience
- Large congregation pastoral leadership experience (2600+ families / 4000+ Avg. Sun. Att.)
- Extensive personnel management and training experience (300+ employees)
- Successful application of church turnaround and growth strategies
- Extensive construction, renovation and project management experience
- Extensive marketing, strategic planning and visioning experience
- Substantial fund-raising and development experience
- Multi-million dollar budget and fiscal management experience

EDUCATION

Bachelor of Arts, 1983, St. Joseph Seminary College, St. Benedict, LA

Clinical Pastoral Education (Chaplaincy), 1985, Baptist Montclair Medical Center, Birmingham, AL

Master of Divinity, 1987, Notre Dame Graduate School of Theology, New Orleans, LA

Master of Health Administration, 1993, Saint Louis University (Jesuit), School of Public Health, St. Louis, MO

HOLY ORDERS

Ordained Deacon, Roman Catholic Church, Archdiocese of New Orleans, January 1987, New Orleans, LA

Ordained Priest, Roman Catholic Church, Archdiocese of New Orleans, May 1987, New Orleans, LA

Received as an Episcopal Priest, Episcopal Diocese of Louisiana, April, 2004, St. James Church, Baton Rouge, LA

PASTORAL ASSIGNMENTS

Rector, Trinity Episcopal Church & Day School, Baton Rouge, LA, 2005 to Present

<http://www.trinitybr.org>

- Provide senior pastoral and executive leadership in a large program-sized parish.
- Provide oversight to the parish Day School (grades Pre-K through 5th)
- Facilitated comprehensive parish Vision Plan, including successful \$1.1 Million fund-raising campaign
- The parish has received and/or confirmed 70 persons in the past four years
- The parish has experienced very positive growth in attendance, baptisms and weddings
- Increased the number of Sunday services from 3 to 4
- Added multiple new parish program offerings and ministry outreach
- Implemented comprehensive redesign of and enlarged Christian Education programming
- Added a youth director position to the staff and increased youth participation
- Facilitated a major turnaround in attendance (+34%) and financial performance of the parish day school, hired new Head of School, and renovated the school campus
- Completed major structural repairs and building renovations on the parish campus
- Increased annual pledge amounts by 13% and Diocesan support by 10%
- Facilitated an increase in the size (acreage) of the campus and purchased adjacent properties to be used for future expansion
- Completed a major upgrade in campus communication and technology systems
- Designed, wrote and implemented new and expanded (125 page) parish website

President & Chief Executive Officer, St. James Place Episcopal Retirement Community, Baton Rouge, LA 2002 - 2005

<http://www.stjamesplace.com>

- Provided senior executive leadership for an Episcopal Church-sponsored Retirement & Healthcare Community
- Provided executive oversight of and planning for the 52-acre, 18-building senior care community with 400 residents & patients, 300+ employees and a \$19+ Million annual budget, featuring Independent Living, Assisted Living, Dementia Care, Skilled Nursing, Social Services, Physician Services and Rehabilitation Services
- Initiated the provision of formalized and extensive Pastoral Care and Spiritual Care services for the community—effectively increased Episcopal identity and presence
- Facilitated the completion of a \$55 Million campus addition and renovation
- Restructured the community bond debt and expenses, resulting in an \$11 Million savings
- Facilitated the successful completion of a major financial and performance turnaround for the community—moving the community from an annual \$4+ Million deficit to an annual budget surplus, bringing resident census from 78% to 98%, and adding additional services

Priest Assistant, St. Margaret's Episcopal Church, Baton Rouge, LA, 2004 - 2005

Duties (part-time) included liturgical, sacramental and teaching assistance, pastoral and committee work, and other various assignments in a pastoral-sized suburban parish.

Priest Assistant, St. James Episcopal Church, Baton Rouge, LA, 2003 - 2004

Duties (part-time) included liturgical, sacramental and teaching assistance, and other various assignments in a corporate-sized downtown parish.

Pastor / Associate Pastor, St. Benilde Catholic Church, Metairie, LA, 1987 - 1989

Senior pastoral, chaplain and administrative duties in a 2,400 family parish with a parochial school of 600 children (pre-K through 8th). The parish had 7 weekend services with an average attendance of 4,000+ and 10 weekday services.

Chaplain & Instructor, Archbishop Rummel Catholic High School, Metairie, LA, 1988 - 1989

Chaplain and teaching duties (part-time) in an all-male school with 1,200 students.

Associate Pastor, St. Angela Catholic Church, Metairie, LA, 1989 - 1990

Senior pastoral, chaplain and administrative duties in a 2,600 family parish with a parochial school of 550 children (pre-K through 8th). The parish had 7 weekend services with an average attendance of 4,000+ and 8 weekday services.

Pastoral Associate (Deacon), St. Mary Magdalene Catholic Church, Metairie, LA, 1986 - 1987

Pastoral, administrative, liturgical and chaplain duties in a 2,500 family parish with a school of 400 students (pre-K through 8th).

Hospital Chaplain (CPE), Baptist Montclair Medical Center, Birmingham, AL, 1985

Chaplain duties in a 700-bed level one trauma facility and clinic.

Seminarian Pastoral Assistant, (various assignments):

Nativity of Our Lord Church, Kenner, LA, 1978 - 1983

St. Louis Church, Bayou Blue (Houma), LA, 1982

Our Lady of the Lake Church, Mandeville, LA, 1984

St. Louis King of France Church, Metairie, LA, 1984-86

EPISCOPAL DIOCESAN SERVICE

President, (current) Diocesan Standing Committee, Diocese of Louisiana - Elected by Diocesan Convention for a 4-year term. The Standing Committee serves as a senior body of ecclesiastical authority in the Diocese.

Member, (current) Executive Board, Diocese of Louisiana - Serve as Ex Officio member. The Executive Board manages the temporal affairs of the Diocese and serves as Diocesan authority between diocesan conventions.

Dean, (current) Baton Rouge-South Deanery, and **Member**, Council of Deans

Deputy, (current) The General Convention of The Episcopal Church – Elected by Diocesan Convention as a Deputy for the 2009-2012 triennium.

Board Member, (current) St. James Place Episcopal Retirement Community, Baton Rouge

Board Member, (current) Episcopal High School, Baton Rouge – Serve as a member of the Board for the college preparatory school with 1,000+ students in grades Pre-K through 12.

Rector & Board Member, (current) Trinity Episcopal Day School, Baton Rouge – Provide governance and oversight for the Day School (grades pre-K through 5th).

Member, Episcopal Schools Commission, Diocese of Louisiana – (2005-06)

Chairman, Diocesan Rebuilding Committee – (2005-06) Provided leadership for the committee formed in the aftermath of Hurricanes Katrina and Rita in Louisiana in 2005. The committee provided assistance to the Episcopal Diocese of Louisiana in the rebuilding and restructuring of the diocese after the storms through assessment of damage, mitigation work, insurance claims, planning and policy.

Board Member, Solomon Episcopal Conference Center – (2006-07).

Preceptor/ Mentor – Diocesan Permanent Diaconate Formation Program – (2007-08) Served as mentor and pastor/trainer for deacon candidate. This is a 9-month, in-depth training for candidates in parish operation, preaching, liturgy and ministry.

Homiletics Instructor - Diocesan Diaconate Formation Program – (2007)

OTHER MINISTRY SERVICE

President, Parish Council – St. Matthew the Apostle Church, River Ridge, LA

Faith & Marriage Ministry

Cursillo

Teenagers Encounter Christ

Catholic Charismatic Movement

Church Interfaith Council

SERMONS

View selected sermons at:

http://stage.redstick.com/content_trinity_church/content.cfm?id=94&mode=page

SECULAR EMPLOYMENT

Vice President, Operations & Human Resources, Ideal Software & Consulting (Senior Living), Tampa, FL, 1999 to 2002

Managed key company operations, senior living products, systems, support, and services. Managed Operations and Sales staffs. Managed product and services development, implementation and training. Managed corporate Human resources functions. Consulted nationally in assisted living assessment, care coordination, service delivery and planning, and operations management. Presented and trained nationally.

Private Healthcare Consultant, 1996 to 2001

Executive Director, Summerville at Kenner Assisted Living Residence / Summerville Healthcare Group, Kenner, Louisiana, 1998 to 1999

(Founding) Executive Director / Regional Director, Malta Park Assisted Living Residence & Malta Square Senior Living Residence / Willwoods Foundation (Roman Catholic), New Orleans, Louisiana, 1995 to 1998

Administrator, Apartment Community (& Nursing Home) of Our Lady of the Snows (Roman Catholic), Belleville, Illinois, 1994 to 1995

Assistant Administrator, Apartment Community (& Nursing Home) of Our Lady of the Snows (Roman Catholic), Belleville, Illinois, 1993 to 1994

Project Manager / Research Analyst, Catholic Health Association
St. Louis, Missouri, 1991 to 1993

Executive Administrative Assistant, Corporate Office, Allegheny Health System
Tampa, Florida, 1992 to 1992

Administrative Assistant, Human Resources Department, Saint Louis University Medical Center, St. Louis, Missouri, 1991 to 1992

Program Administrator / Casework Manager / Case Manager, Big Brothers / Big Sisters of America, Catholic Charities / United Way, New Orleans, LA, 1990 - 1991

Instructor, Secondary School Positions, Jefferson Parish, LA, 1990

PAST COMMUNITY & PROFESSIONAL SERVICE

Board Member, Tulane International Center for Health and Social Needs of the Elderly

Visiting Lecturer, Tulane University School of Public Health, Department of Health Administration

Chairman, Louisiana Executive Board on Aging, State of Louisiana. (Appointed by the Governor of Louisiana)

Chairman & Co-Founder, Louisiana Assisted Living Association.

Member, Health Care Policies For The Elderly Committee, State of Louisiana, Department of Health and Hospitals. (Appointed by the state Secretary of Health & Hospitals)

Chairman, Steering Committee, State-Funded Assisted Living Pilot Project, State of Louisiana, Department of Health & Hospitals. (Appointed by the State Legislature of Louisiana)

Member, Editorial Review Board, Medication Policy & Procedure Manual for Assisted Living.

Council Member, Continuing Care Retirement Community Industry Council. Life Services Network of Illinois.

Member, Assisted Living Regulations Advisory Task Force, Department of Social Services, State of Louisiana. (Appointed by the state Secretary of Social Services)

Member, Steering Committee, State Study & Plan For Coordination Of Services To The Elderly, State of Louisiana, Office of the Governor. (Appointed by the Governor of Louisiana)

Preceptor, Tulane University Master of Health Administration program

Fellow, American College of Health Care Administrators

AWARDS AND PUBLISHING

Larmann Scholarship, to St. Joseph Seminary College, St. Benedict, LA, 1979

Ryan Award for Literary Excellence, Saint Louis University, School of Public Health, St. Louis, MO, 1993

Six articles published in professional journals in Healthcare and in Technology

INFORMATION TECHNOLOGY

Skilled in computer and server management, VPN systems, software design, internet operations, email management, web design and management, electronic media technology, Adobe systems, social networking, and Microsoft Windows, Office, Publisher, Front Page, and Internet Explorer Browser

PERSONAL INFORMATION

- 48 years old
- Married for 16 years
- Two daughters (ages 13 and 15)

View full Curriculum Vitae at:

http://stage.redstick.com/content_trinity_church/content.cfm?id=94&mode=page