

The Rev. Mariann Edgar Budde, D. Min.

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.....St. John's Episcopal Church
.....4201 Sheridan Ave. South
.....Minneapolis MN 55410

Personal Strengths

Strong leadership abilities and work ethic. Able to articulate and sustain vision, and to guide others in the realization of long and short-term goals. Well-regarded preacher, writer, teacher, and pastor. Excellent administrative capabilities and group facilitation skills. Spanish speaker.

Current Positions

Rector, St. John's Episcopal Church, 1993–Present.

During my tenure, St. John's has grown spiritually, organizationally, and in membership. A neighborhood parish with a broad appeal, St. John's draws its members and worshippers from across Minneapolis and its suburbs. The congregation has a balanced and healthy ministry, with faith formation opportunities for all ages, a deep commitment to community service and social justice, and lively, varied worship. (See St. John's website: www.stjohns-mpls.org) I have guided the congregation through two capital campaigns and building renovations, significant staff development and transitions, and comprehensive ministry expansion. Since 1993, the parish budget has increased from \$140,000 to \$562,000; pledging households have increased from 120 pledging households to 218; average Sunday attendance has increased from 120 to over 260. Our growth has been incremental, with two plateau periods that we overcame by addressing the spiritual, relational, and structural limitations of our community.

Conference Leader, CREDO Faculty, 2001–Present.

Twice a year, I guide 7 faculty and 28-35 participants (Episcopal clergy) through an 8-day conference focused on clergy wellness and vocational renewal. I am responsible for setting the tone for each conference, supervising and supporting the faculty, and encouraging the participants as they discern and articulate specific goals and objectives for their lives and vocation. As a member of the CREDO faculty, I participate in continuing education and on-going evaluation in order to improve my leadership skills and teaching material. CREDO is a ministry funded by the Episcopal Church Pension Fund.

Diocesan/ Wider Church Ministry

Dean of Region Eight	1994–99; 2003–Present
Mission Strategy Network	2008–Present

Diocesan/ Wider Church Ministry (cont.)

Partner of Holy Apostles Hmong Ministry	2008
Member of Bishop's Advisory Commission on Mission	2005–07
Member, Bishop's Circle	2005–07
Deputy to General Convention	2000; 2003
Standing Committee	2001–04
Bishop's Advisory Committee on Mission	1996–98
Financial Advisory Board, El Hogar Projects, Tegucigalpa, Honduras. I led several parish groups and one diocesan work team to Honduras.	1997–2001

Community Ministry

Organizer of an inter-faith prayer service at St. Mark's Cathedral in response to the I 35-W bridge collapse.	2007
Speaker at "People of Faith Rally" at the State Capitol, in opposition to proposed constitutional amendment to ban same-gender unions.	2006
Member of the PEACE Foundation, a faith-based organization dedicated to addressing the disproportionate violence in North Minneapolis neighborhoods.	2003–Present
Organizer of Paul Wellstone Memorial Service	2003
Member of ISAIAH, a church-based community organization focused on housing, education, and racial equity issues in the Twins Cities Metro Area. I was active in the Clergy Caucus and Affordable Housing Task Force.	1998–04

Previous Positions

Associate Rector, Trinity Episcopal Church, Toledo, Ohio	1988–93
Volunteer Staff at El Hogar Projects, a home for abandoned boys in Tegucigalpa, Honduras.	1985–86
Case Worker and Community Organizer, Tucson Metropolitan Ministry, sponsored by the United Methodist Church	1982-84

Education

- Virginia Theological Seminary, Alexandria, Virginia
Doctor of Ministry. 2008
Thesis Topic: *Engaging Leadership for Change:
An Action Intervention with the Leaders of
Thirteen Episcopal Congregations*
- Virginia Theological Seminary, Alexandria, Virginia
Masters in Divinity. 1988
- The University of Rochester, Rochester, New York
Bachelor of Arts, History Major. 1982
Graduated Magna cum laude and Phi Beta Kappa

Continuing Education

- Holy Land Pastoral Renewal Program** 2008
A two-week trip to Israel, sponsored by the Cousins Foundation in Atlanta. I traveled with 20 clergy from across the U.S.
- Racial Justice Workshop** 2007
12 hours of anti-racism training sponsored by *Future Now* of Minneapolis.
- Befriender Ministry Training** 2006
A week-long training for clergy and lay leaders seeking to introduce the Befriender Ministry (lay pastoral care) into their congregations.
- Sabbatical Studies** 2004
For three months, I studied the structure and organization of congregations with Sunday attendance of 500 or higher. I also began the manuscript of a book on preaching, *Gathering Up the Fragments*, to be published by CSS Publishers in early 2009.
- Purpose-Driven Church** 2004
A three-day introductory conference to the principles of Congregational leadership of the Purpose-Driven Church Movement
- Small Groups for the Growing Church** 2004
A two-day conference sponsored by All Saints Episcopal Church, Beverly Hills, California
- Leadership Training for Community Organizers** 2000
A week-long training sponsored by the Gamaliel Foundation, the national faith-based community organization of which ISAIAH is an affiliate.

**Post-Graduate Seminars on Family Systems Theory
and Congregational Leadership,**

1992–2003

I studied with the late Rabbi Edwin Friedman from 1992 until his death in 1996, and then with the faculty he trained at the Center for Emotional Process, Bethesda, Maryland.

Conference/Teaching Experience

Co-facilitator of a Stewardship Seminar for Congregational Leaders (with Kevin Shaw, Diocesan Development Officer and Terry Parsons of the National Church), Breck School, October 4, 2008

Leader of Resource-Sharing Evening on Stewardship for Region 8 Congregations
June 30, 2008

Clergy Conference Presentations on the Mission Strategy Process
September, 2008; May, 2008

Day of Reflection on the Spiritual Leadership of Clergy, a gathering of Episcopal clergy serving congregations with Sunday attendance of 150-300.
August 21, 2007

Organizer/Leader of Presentations to 13 Congregations in Metro Area,
Bishop's Commission on Mission Strategy, October 2006–January 2007.

Leadership as a Spiritual Discipline, Day-long seminar for the Clergy of the Diocese of Ohio, March 10, 2005.

Vestry as Spiritual Leadership, Vestry Workshop,
Church of the Holy Cross, Dundas, Minnesota, March 1, 2005.

Imagine 500, a group of clergy and lay leaders of Twin Cities Metro Area congregations that I convened to study the characteristics of churches with a Sunday morning attendance of 500 or more. We met for two years.

Preaching as a Function of Relationship, Guest Lecture, Homiletics Class, Virginia Theological Seminary, February 5, 2003.

Co-organizer of Clergy Conference on the Foundations of Faith-Based Community Organizing, September 2002.

Living Forward/Looking Backward: Reflection of Our Role as Spiritual Leaders in the Past Year and Charting a Course for the Future, Twin Cities Clericus, June, 2002.

Organizer of *Leadership for a Change*, a two-day seminary on the congregational applications of family systems theory, May 24-25, 1999.

Reflections on the Meaning of Eucharist: A Case for Unconditional Welcome at the Table, Written for the Episcopal Clergy of the Diocese of Minnesota, 1997.

Parish Leadership form a Family Systems Perspective, The Great Diocesan Training Event, April 25, 2008.

Issues of Leadership in Congregational Life, Adult Forum, St. Martin's-by-the-Lake, Minnetonka Beach, February 15, 1998.

Family Systems Theory in Congregations, The Great Diocesan Training Event Workshop, April 12, 2007.

Family Systems Theory: Implications for Parish Leadership, Twin Cities Clericus Presentation, September 4, 1995.

Harnessing Alligators in Church, Minnesota Diocesan Convention, October 30, 1994, and published in *Soundings*, November 1994.

Publications and Awards

Gathering Up the Fragments: Preaching as Spiritual Practice
(CSS Publishers, Publication Pending in 2009)

“The Integration of Preaching and Transformational Leadership,”
Published on the website, *Resources for American Christianity*.
<http://www.resourcingchristianity.org/>, 2004.

“Welcoming Prophets—Receiving Their Rewards,” in *Preaching as Prophetic Calling: Sermons That Work XII*, edited by Roger Alling and David Schlafer, (Morehouse Publishers, 2004).

“Faithfulness Learned the Human Way,” in *Biblical Preaching Journal*, Summer 2003.

Recipient of the 2002 John A. Hines Preaching Award from Virginia Theological Seminary. Sermon, “Reaping to the Edges of Our Fields,” published in *Virginia Seminary Journal*, July 2002, and in *Soundings*, June 2002.