

Douglas Everett Sparks
1809 Baihly Hills Dr SW
Rochester, Minnesota 55902

MINISTERIAL EXPERIENCE

Rector **St. Luke's Episcopal Church; Rochester, Minnesota**
July 2004 to the present

Responsibilities include serving as Pastor in a parish of 500+ Baptized members; working effectively with a multiple staff of lay and ordained persons, some compensated and others who are volunteers, living into the transition from Pastoral to Program leadership and its development; a significant amount of Education and Formation of Adults; developing a Shared Ministry relationship with St. Peter's Episcopal Church in Kasson which includes sharing a newly ordained priest and serving as a Mentoring priest, building intentional relationships with an ELCA Congregation of equivalent size in Rochester, with several Native American Episcopal congregations on the White Earth Reservation, with St. Philip and St. Thomas, two African American congregations recently merged in St. Paul and Minneapolis, and with Holy Apostles' Episcopal Church, a primarily Hmong congregation in the diocese.

Dean **Wellington Cathedral of St. Paul; Wellington, New Zealand**
January 2003 to June 2004

Responsibilities included serving as Dean of the Anglican Cathedral in the Diocese of Wellington in the Anglican Church in Aotearoa, New Zealand and Polynesia; planning for the usual weekly services of the cathedral as well as planning for Diocesan and National Services for the Government of Aotearoa New Zealand. Wellington is New Zealand's capital and its seat of government. As the dean, I also served on the Bishop and Archdeacon's Council of Advice. The cathedral is a complex environment with many volunteers as well as a multiple staff.

Rector **St. Matthias Episcopal Church; Waukesha, Wisconsin**
January 1995 to January 2003

Responsibilities include serving as Pastor in a parish of 700+ Baptized members; learning to work effectively with a multiple staff of lay and ordained persons, some compensated and others who are volunteers, as well as living into the transition from Pastoral to Program leadership and its development; a significant amount of Education and Formation of Adults; supervision of others in preparation for ministry; and over the last 30 months, facilitating the process of incorporating two congregations with two locations into one congregation under one leadership with two locations.

Rector **St. Luke's Episcopal Church; Whitewater, Wisconsin**
August 1990 to January 1995

Responsibilities included the intentional re-development of this congregation through various activities such as door to door lay and ordained visitation and canvassing, visitation of new and inactive members; development of an effective Lutheran / Episcopal Campus Ministry; effectively incorporating an ordained woman into the life of the parish as a deacon, along with the day to day administration of the Parish working with and developing lay leadership.

Assistant **St. Gregory's Episcopal Church; Deerfield, Illinois**
October 1988 to August 1990

Associate **Five Roman Catholic Parishes, Montezuma and Dolores Counties, Colorado**
August 1986 to February, 1988

Associate **St. Vincent's Church; Cape Girardeau, Missouri**
June 1984 to August 1986

Deacon **St. Vincent's Church; St. Louis, Missouri**
June 1983 - June 1984

EDUCATION

Seabury Institute, Seabury - Western Theological Seminary
Certificate of Advanced Studies in Congregational Development, June 2003

Seabury - Western Theological Seminary
Doctor of Ministry, Anglican Studies, May 1993

Seabury- Western Theological Seminary
Certificate in Anglican Studies, May 1989

De Andreis Institute of Theology
Master of Divinity, June 1984

St. Mary's Seminary College
Bachelor of Arts in Philosophy, May 1980

DIOCESAN AND CONGREGATIONAL LEADERSHIP

Deputy to General Convention: Minnesota	July 2009
Gay and Lesbian Youth Services Board	August 2008 - present
Regional Dean and Member of Diocesan Council	February 2006 - present
Representative to General Synod (New Zealand)	May 2004
Deputy to General Convention: Milwaukee	July 2000
Diocesan Jubilee Officer	December 1994 - December 1998
Chairperson for Congregational Development	July 1997 - September 2002

Chairperson for Catechumenal Commission	October 1994 - October 1997
Diocesan Council	January 1996 - October 2000
Commission on Ministry	October 1995 - October 1999
Chairperson for Liturgy and Music	October 1992 - October 1995
Lutheran, Anglican, Roman Catholic Dialogue	May 1991 - November 1997