

# JOINING OUR SEARCH PROCESS

## How to Apply

This process is one of mutual discernment. We hope you will enjoy this journey, learning about us and yourself as we prayerfully seek the 10<sup>th</sup> Bishop of Oregon.

To begin this journey:

1. Fill out the attached Application Form and Prior Experience Checklist.
2. Answer the four questions, following the instructions.
3. Contact four individuals to be your references and complete the consent form.
4. Obtain your Church Deployment Office (CDO) Personal Profile.
5. Submit a resume.
6. Send your resume, CDO, names of references, consent form, application form, prior experience checklist and the one page answers to each of four questions to:

Mary M. Cramer  
Co-Chair Search Committee  
1221 SW 10th Avenue, #413  
Portland, OR 97205

Applications will be accepted beginning April 1, 2009. All applications must be complete by May 15, 2009.

## Search Timeline

### 2009

<i>April</i>	Application period opens.
<i>May 15</i>	Application period closes.
<i>May 15-June 1</i>	Possible phone interviews, if necessary.
<i>June 1</i>	Applicants notified of status. References contacted. Background checks begin.
<i>June</i>	Selected candidates invited for interviews.
<i>July</i>	Possible site visits.
<i>August</i>	Applicants notified of status. Slate announced to diocese.
<i>October</i>	Walkabouts.
<i>November 19-21</i>	Diocesan Convention and Election of the 10 <sup>th</sup> Bishop of Oregon.

### 2010

<i>February – March</i>	Transition.
<i>April 10</i>	Installation of the 10 <sup>th</sup> Bishop of Oregon.

APPLICATION FORM  
10TH BISHOP OF THE DIOCESE OF OREGON



**I am interested in being considered for the position of 10<sup>th</sup> Bishop of Oregon.**

\_\_\_\_\_  
Signature

Full Name (print) \_\_\_\_\_

Cell (or preferred) phone # \_\_\_\_\_ Other phone # \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_

Present Position (Title, Parish, City) \_\_\_\_\_

Present Canonical Diocese \_\_\_\_\_

**I am interested in the position of Bishop of Oregon because** (please be specific).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please mail this form to:

Mary M. Cramer, Co-Chair  
Diocese of Oregon Search Committee  
1221 SW 10<sup>th</sup> Ave. #413  
Portland OR 97205  
503-841-5207  
[m.m.cramer@comcast.net](mailto:m.m.cramer@comcast.net)

**Upon receipt of this form, your resume, CDO, references and other application materials, you will be notified of their arrival. The deadline for all materials is May 15, 2009 at 5:00 PM Pacific Daylight Savings Time.**

## Four Questions for Candidates

- ❖ Limit each response to one page and begin each question on a separate page.
- ❖ Submit your responses (along with the other application materials) to:

Mary M. Cramer  
Co-Chair Search Committee  
1221 SW 10th Avenue, #413  
Portland, OR 97205

- ❖ Please Note:

*As our search process unfolds, we will be very eager to learn the details of your ministry, colleagues with whom and for whom you have worked, your family background, the social context of your various ministry experiences, and many other details that you might wish to share with us. However, at this initial screening stage, to provide fairness in the evaluation process we have chosen, we want to evaluate your responses to these four questions without reference to your name, age, race, ethnicity or gender. We would ask you therefore, for this exercise, to avoid including demographic data (i.e., "As an... older/younger, Asian/Black/Caucasian/Hispanic, male/female... priest") in your responses.*

### Question 1

In the diocese we have a wide range of church communities that are small, medium, large; suburban, urban, rural. Our churches also have a wide range of socio-economic and cultural backgrounds. Please tell us how you have entered into and joined differing communities and found a place of shared delight that enabled you and them to work together.

### Question 2

Please describe an experience of leading or supporting a group of people to innovate a new ministry. Describe how the idea arose, the nature of the innovation, how the team came to consensus, implemented their plans and what the outcome was.

### Question 3

As you reflect on your life, what do you deeply love to do and brings you great joy? Tell us what fuels your fire. Please share a story of a time when you felt deeply satisfied doing what you love to do? How does that inform and inspire your ministry?

### Question 4

What aspects of the Episcopal Church do you value and find life-giving? How do the Episcopal church, its structure and practice, and our Anglican heritage call you deeper into your relationship with God?

## Prior Experience Checklist

**YOUR NAME:**

The Search Committee has determined that the following ministry activities provide important experience that will be of value in our next bishop as they serve in our diocese. Please complete the following experience checklist.

### Parish Ministry Experience

Have you served as the rector or vicar of the same congregation for at least 6 years?  Yes  No

If "No", what prior experience do you bring that parallels the work of a rector or vicar?

Have you served as the rector or vicar of an urban-inner city congregation?  Yes  No

Have you served as the rector or vicar of a suburban congregation?  Yes  No

Have you served as the rector or vicar of a predominantly rural congregation?  Yes  No

Have you served in a Diocese that has a large number of rural congregations?  Yes  No

### Diocesan Staff Experience

Have you served on a Diocesan staff as a Canon to the Ordinary, Deployment Officer, Missioner etc.

Yes  No

If "Yes" where:  Years of Service:  yrs.

### Service on Diocesan Ministries

Have you ever served an elected term on a Diocesan Committee such as: *(check all that apply)*

Standing Committee

Diocesan Council

Commission on Ministry

Board of Trustees

Other, *(please specify)*

### National Church Experience

Have you ever served an elected or appointed term on a National Church Committee or Commission: *(check all that apply)*

Deputy to General Convention

Executive Council

Other, *(please specify)*

### Continuing Education

Other than Diocesan conferences, or a scheduled sabbatical, please list the last three continuing education events that you attended:

Year:  Program:  Program Hours:  hrs.

Year:  Program:  Program Hours:  hrs.

Year:  Program:  Program Hours:  hrs.

Have you ever taken a scheduled sabbatical?  Yes  No

If "Yes" what was the study component of your sabbatical?

### Episcopal Elections

Have you ever submitted an application for bishop in a diocesan search process?

Yes  No

**If additional space is required attach an additional sheet.**

## **Authorization and Release**

I authorize the Diocese of Oregon, where I have completed an employment application for the position of Diocesan Bishop, to check my references, to obtain information from my prior employers and Dioceses, and to take other actions to investigate any information provided in my employment application and to obtain information relevant to evaluating my qualifications and fitness for the position of Diocesan Bishop.

I authorize my listed references, past employers and Dioceses in which I have served, and anyone else who has information about my work history, ministry, qualification, or fitness to provide such information to the Diocese of Oregon.

I release the Diocese of Oregon and the Search and Transition Committees and all its officers, employees and members and all persons providing this information to the Diocese of Oregon from any liability whatsoever for obtaining and providing that information, regardless of the results.

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Name (Please print)

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Signature

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Date